



Honeycomb

BEE Ratings

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BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that
Travel Counsellors (Pty) Ltd

Company Address: 16th Floor Portside Tower, 4 Breë Street, Cape Town City Centre, 8001
Registration Number: 2007/010456/07 VAT Number: 4580237768

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Tourism Sector Code Gazette No.39430 of 20 November 2015 and has achieved the following:

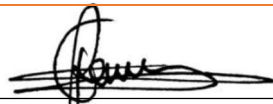
BEE RATING

Level Three (3) Contributor
(Qualifying Small Enterprise)

BEE PROCUREMENT RECOGNITION LEVEL

110%

| Element | Score | Analysis | Results |
|------------------------------------|---------------------------------------|-----------------------------------|----------------|
| Black Ownership | 30.00% | Ownership | 26.00 |
| Black Woman Ownership | 21.82% | Management Control | 12.28 |
| Black Designated Group | 5.45% | Skills Development | 25.00 |
| Black Youth | 5.45% | Enterprise & Supplier Development | 23.39 |
| Black Disabled | 0.00% | Socio-Economic Development | 5.00 |
| Black Unemployed | 0.00% | Total | 91.67 |
| Black People Living in Rural Areas | 0.00% | Y.E.S. Initiative Implemented | No |
| Black Military Veterans | 30.00% | Y.E.S. Target Achieved | N/A |
| Black New Entrants | 0.00% | Number of Levels Promoted | N/A |
| Exclusion Principle Applied | No | Certificate Number | HR_QSE_4261_24 |
| Modified Flow Through Principle | No | Version Number | 1.0 |
| Empowering Supplier | Yes | Issue Date | 11 April 2024 |
| Discounting Applied | No | Expiry Date | 10 April 2025 |
| Financial Period Reviewed | 01 November 2021 – 31 October 2022 | Revision Date | N/A |



Verification Manager
Chamonic Penny
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